



Employment Contract

Date: 17.04.2026

Ref No.: UKR/BGD/SKK/001

This employment contract signed between **Company: SWISSMED EDU GROUP, Ukraine. &**

Name: MOHAMMAD BODIUZZAMAN

Son of: MOHAMMAD HASAN ANSARI

Nationality: Bangladeshi


Passport No: A16283821

(As herein after known as Employee)

Job Trade : STONE MASON

- ❖ Monthly Basic salary would be USD. 1000/- (44000 UAH)
- ❖ Employment period would be for 2 years and renewable upon mutual agreement.
- ❖ Employer will take Joining air Ticket for Employee from Dhaka to **Ukraine**.
- ❖ After 2 years of completion of the contract Employer will provide a return air Ticket to the Employee from **Ukraine** to Dhaka.
- ❖ If Employee wants to terminate his contract before completion of Contract Employee will be responsible for his return air Ticket.
- ❖ The probation period will be for 3 months.
- ❖ If the Employee fails to show his competency within the probation period the Employer will have the right to terminate the employee's contract and/or could offer an alternate job or could send him back to Bangladesh at the employee's cost.
- ❖ Employer will provide free accommodation and food allowance to Employee free of cost.
- ❖ Employer will provide all necessary safety equipment (dress, helmet, gloves, boot, etc) to employee free of cost.
- ❖ Free emergency medical facilities will be provided by Employer to Employee.
- ❖ All Taxes and insurances premium of employee will be paid by Employer.
- ❖ Daily working hour would be for 8 hours.
- ❖ Overtime work payment would be as per **Ukraine** Labor Law.
- ❖ There would be one day weekly holiday preferably on Friday.
- ❖ 60 days of paid leave upon completion of 2 years.
- ❖ Employee will follow the company rules and regulations and also shall obey the law of **Ukraine**.
- ❖ In case of any misconduct by the employee, the Employer will have the right to take necessary action against the employee.
- ❖ In case of the death of an employee, the Employer will send the dead body to Bangladesh at the Employer's cost, Death compensation would be as per **Ukraine** labor law.
- ❖ If any employee disappears from the company without permission from the Employer and is arrested by police- necessary action would be taken as per **Ukraine** law.
- ❖ In case of completion of project of employer before completion of contract, employer may terminate the contract and send employee back to Bangladesh by employer's cost or may arrange an alternate job in a different project/company.
- ❖ Other terms and conditions not specified in this contract shall be as per **Ukraine** Law.
- ❖ Any disputes related to this contract shall be resolved by mutual agreement but in case of failure, any party will have the right to go to **Ukraine** concern authority.




Signature of Employer

Signature of Employee

SWISSEDU GROUP-“CHE414.111.731”

DIRECTOR: KARSAIEVA LILLIA

Pani.mass@ukr.net

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Phone:+41765717675



JOB GUARANTEE LETTER

Date: 17.04.2026

Ref No.: UKR/BGD/SKK/001

To Whom It May Concern,

This is to certify that **MOHAMMAD BODIUZZAMAN** holder of Passport No. **A16283821**, has been offered employment with **SWISSMED EDU GROUP, Ukraine**, a construction company based in Ukraine.

We hereby confirm and guarantee the following terms of employment:

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1. **Position** : The employee will work as STONE MASON.
 2. **Salary** : The employee will receive a monthly salary of USD 1,000 (44,000 UAH).
 3. **Accommodation**: The company will provide free accommodation for the entire duration of employment.
 4. **Food Allowance**: The company will provide a one-month food allowance upon arrival.
 5. **Additional Assurance**: The employer guarantees that the employee will be treated fairly and in accordance with the labor laws of Ukraine. All necessary support for legal employment and stay will be provided.

This letter is issued upon request for official and legal purposes.



Company Name:
SWISSMED EDU GROUP "CHE-414.111.731"

Director: Karsaieva Liliia

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International call:

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+491774639703

Employer Signature: _____

